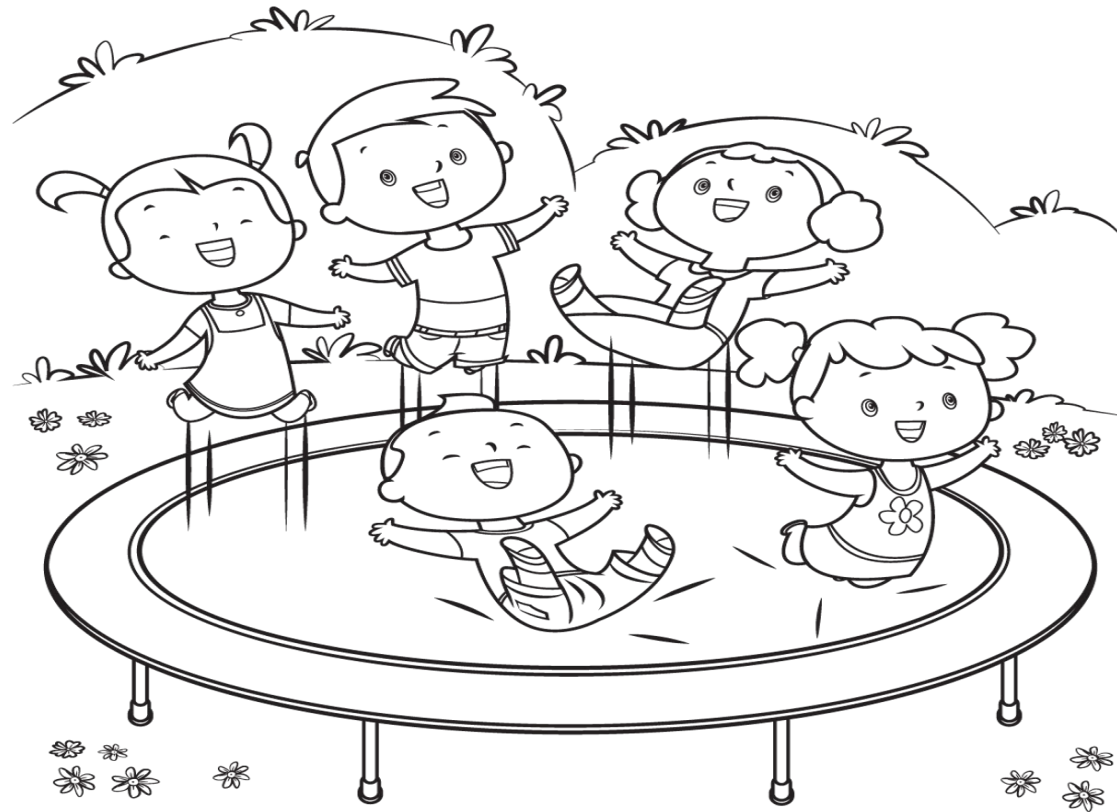


# **Prepared Parenting: Relevant Child and Family Law**



**Jack Slaughter  
Lawyer**

# Introduction

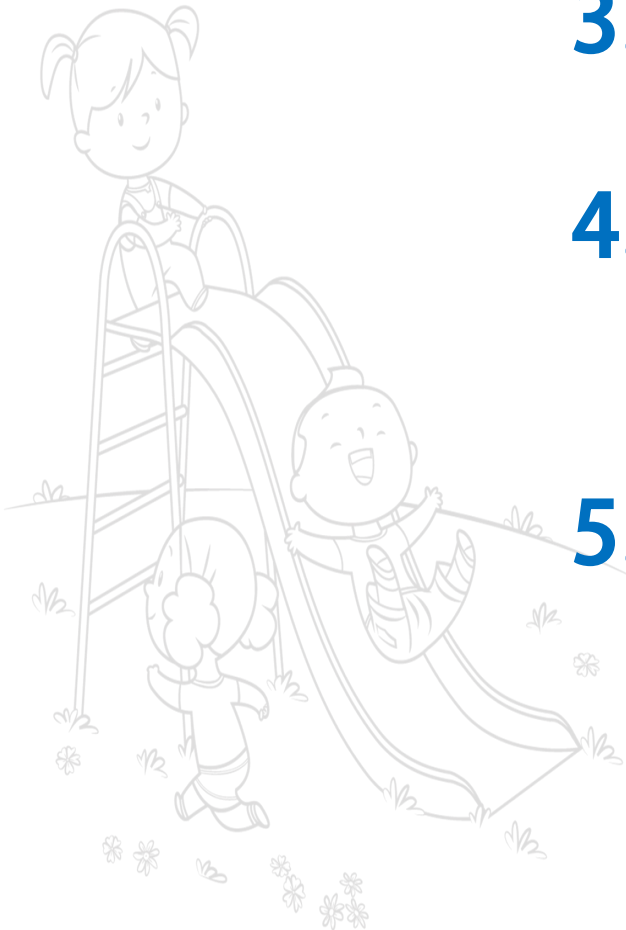
1. Pregnancy and Parental Leave

2. Child Care

3. Saving for the Future

4. Providing for Unseen  
Consequences

5. Potential Changes and  
Ongoing Issues



# Pregnancy and Parental Leave

## Pregnancy Leave

Ontario Employment Standards Act sections 46, 47.

## Parental Leave

Ontario Employment Standards Act sections 45, 48, 49.

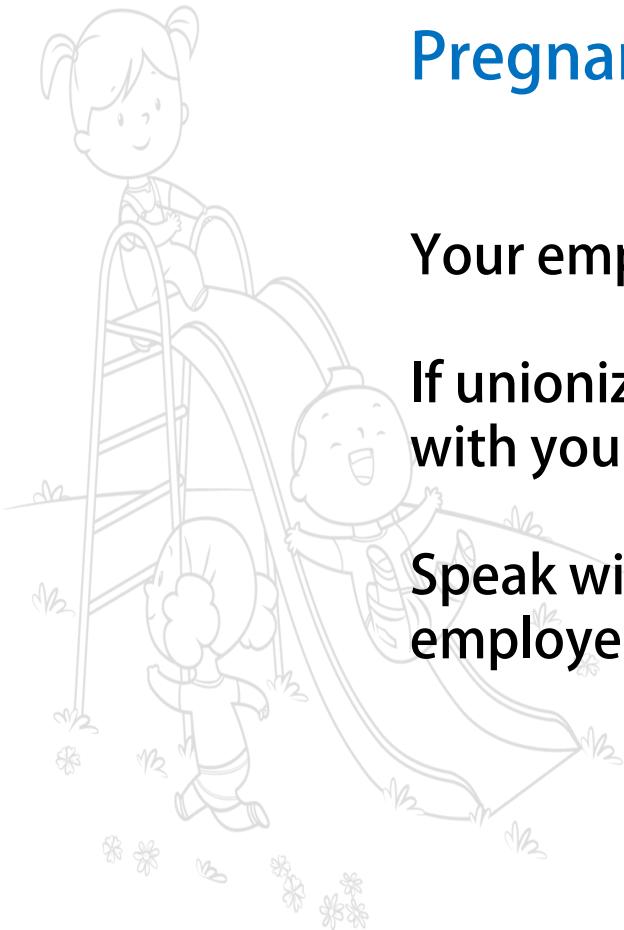
## Pregnancy & Parental Benefits

Canada Employment Insurance Act sections 22 & 23.

Your employer may provide greater benefits.

If unionized, check with your collective agreement and/or check with your Business Representative.

Speak with your Human Resources Dept. and/or check if your employer has a written leave policy.



# Child Care

Daycare

Nannies

Other Caregivers

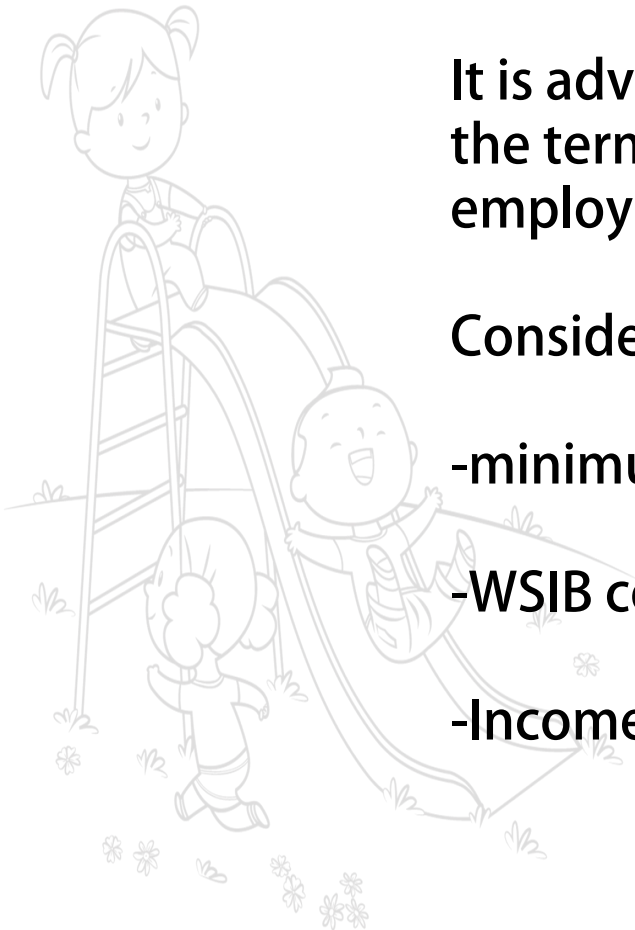
It is advisable to have a written contract clearly setting out the terms and conditions of the arrangement or employment.

Consider whether certain legal requirements apply:

-minimum wage

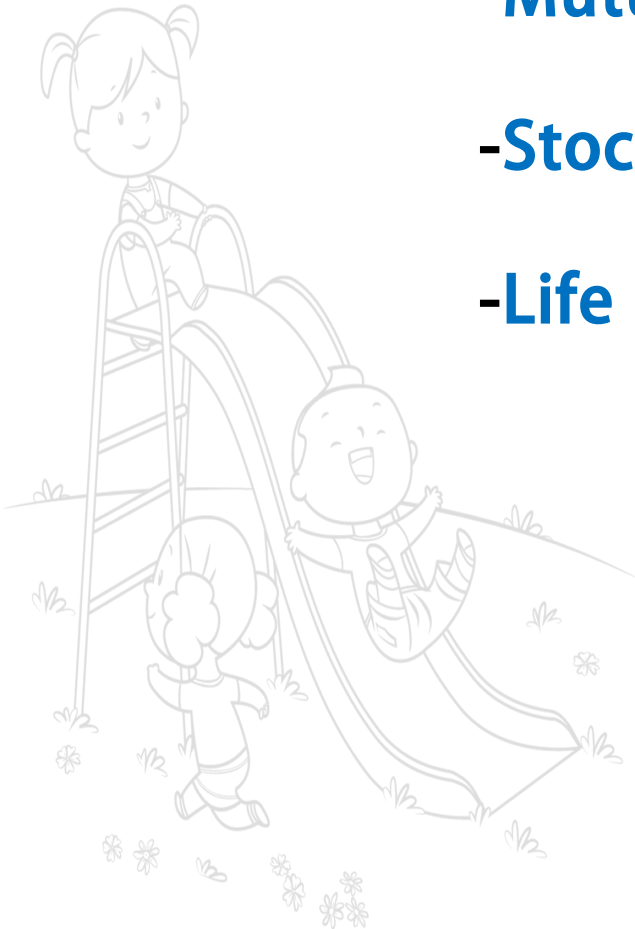
-WSIB coverage, general disability insurance

-Income Tax, E.I., C.P.P. deductions



# Saving For The Future

- Registered Education Savings Plan
- Trust Accounts
- Mutual Funds
- Stocks
- Life Insurance



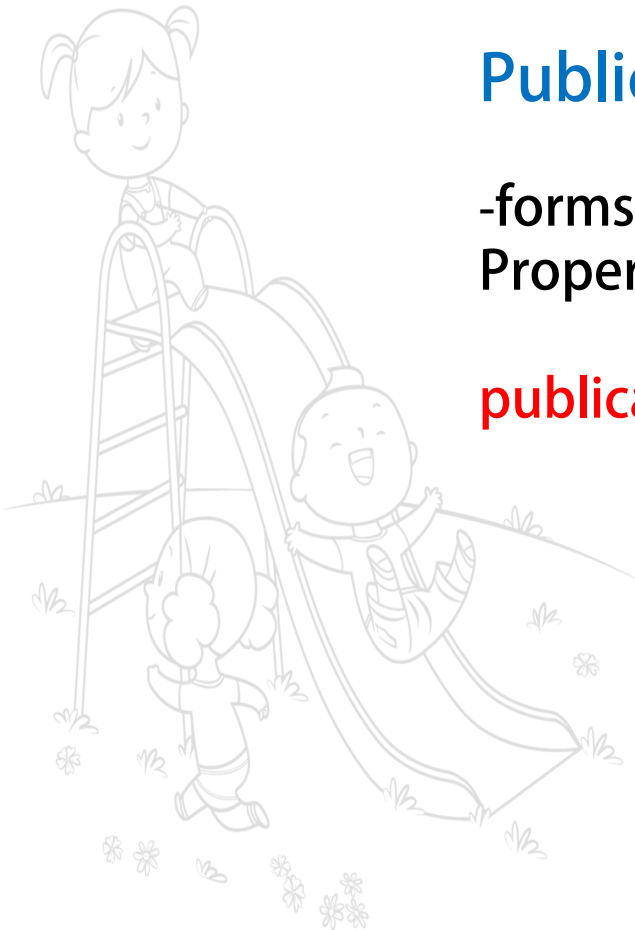
# Providing For Unforeseen Consequences

- Wills
- Powers of Attorney
  - for the person
  - for property

## Publications Ontario

-forms and instructions for Continuing Power of Attorney for Property and a Power of Attorney for Personal Care

[publications.gov.on.ca](http://publications.gov.on.ca)

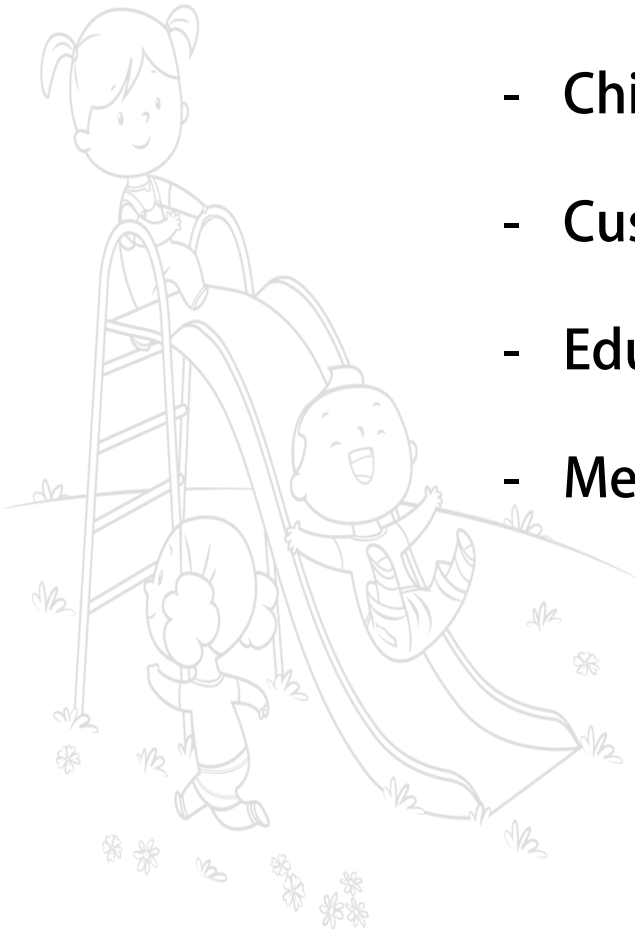


# Potential Relationship Changes and Ongoing Issues

- **Cohabitation Agreement** (dating or common law)
- **Marriage Contract** (before or during marriage)
- **Separation Agreement** (on separation)

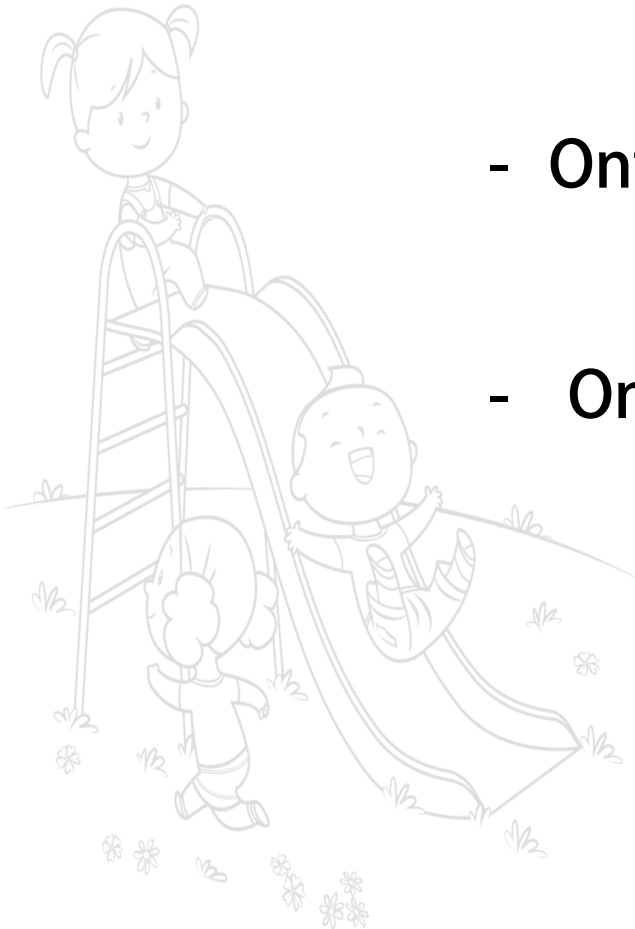
## Issues to Consider

- Child Support
- Custody & Access
- Education
- Medical
- Travel or Residence Out of Province And/Or Out of Country



# Relevant Legislation

- Canada Divorce Act
- Ontario Family Law Act
- Ontario Children's Law Act
- Ontario Child, Youth and Family Services Act





**Being Prepared Will Help You Enjoy These Years**

**The End**

